

## LEADERSHIP PADUCAH SELECTION

**CRITERIA:** All applicants **MUST:**

1. Submit a **COMPLETED** application by the deadline date. That includes two letters of recommendation and compliance with the directions on the application, i.e. “no pictures” means no pictures. Neatness counts.
2. The applicant, in addition to a completed application, must also submit a brief essay answering (essays found on the application):
  - a. What do you think you add to Leadership Paducah and what do you hope to get out of the Leadership Paducah Program?
  - b. What do you consider to be your greatest personal and professional achievement and why?
3. Any applicants that have not strictly followed these criteria will not be considered for admission into Leadership Paducah.

**GUIDELINES:** Applicants will be considered for admission to Leadership Paducah by the Leadership Paducah Foundation Board based on the following:

**GOALS:** Leadership Paducah strives to maintain a occupational, ethnicity, age, and gender balance among the participants selected each year. Leadership Paducah is a competitive opportunity. Participants are selected based on their proven and potential leadership abilities, civic activity, concern for the community, volunteer leadership, and potential to help build a greater Paducah as a city and Kentucky as a state.

1. Each LPF Board member will be assigned a number of applicants to review the submitted application and check references. Each board member will then report on his/her applicants at the selection meeting.
2. Each applicant will be scored on a five point scale (1 being the lowest, 5 being the highest) based on their application, their essays, their proven leadership and/or leadership potential, and civic involvement. These scores will be averaged and weighted to determine rankings of potential candidates.
3. The board reserves the right to consider other criteria other than those listed in order to further Leadership Paducah’s goal of achieving diversity among occupations, ethnicity, age and gender.